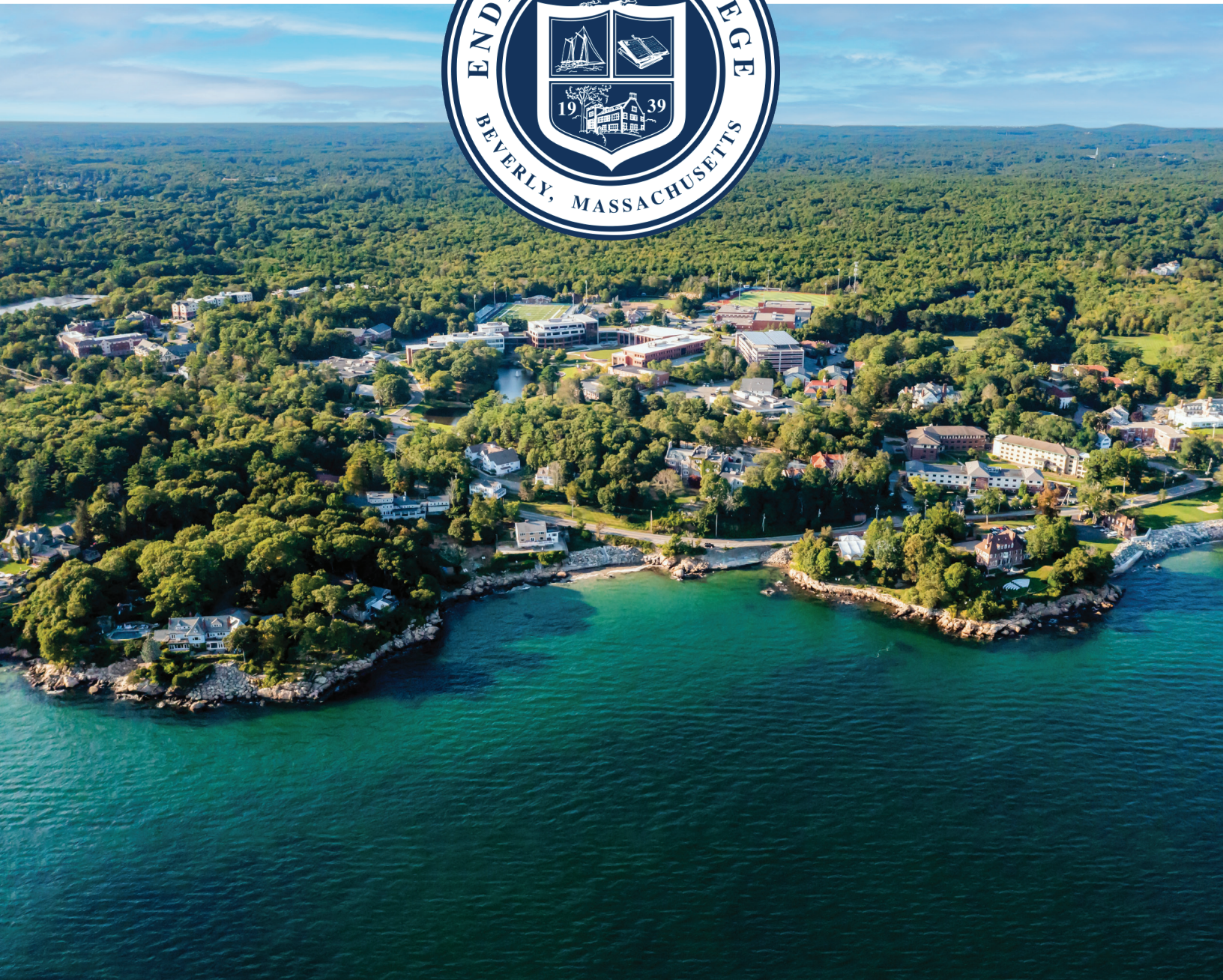


Endicott College

Provost Profile
2026





The Opportunity

Endicott College seeks an accomplished, forward-thinking Provost & Chief Academic Officer to guide its academic strategy during a period of sustained institutional growth and innovation. Known for its required three-internship model, [The Endicott Experiential Edge](#), the College serves approximately 3,100 traditional undergraduate students, 300 adult undergraduate students, and 1,500 graduate students across its schools and academic programs.

Bolstered by more than \$80 million in academic infrastructure investments and \$20 million in campus enhancements supporting the student experience since 2019, Endicott offers a strong foundation for continued academic advancement. The next Provost will help shape the future of teaching and learning by expanding high-demand undergraduate, graduate, and doctoral programs; supporting faculty scholarship; strengthening interdisciplinary pathways; and preparing the College to respond thoughtfully and strategically to an increasingly AI-driven world.

Endicott is a relational, close-knit global community that values accessibility, collaboration, and visible leadership. The successful candidate will be an approachable, accessible, and engaged leader who builds meaningful relationships across the College and embraces a “management by walking around” philosophy. The Provost will work closely with faculty leadership and the Endicott College Faculty Association (ECFA), fostering open communication, meaningful collaboration, and a strong commitment to shared governance.

Reporting directly to the President and as a key member of the President’s Cabinet and the College’s chief academic officer, the Provost will have a significant opportunity to influence Endicott’s academic direction. The role calls for an agile and entrepreneurial leader who can bridge traditional academic affairs silos, elevate research and scholarship, and pursue strategic growth while preserving the mentor-rich, student-centered culture that defines the Endicott experience.

Located just 20 miles north of Boston on a picturesque 235-acre oceanfront campus, Endicott offers its next Provost the opportunity to join a vibrant and highly collaborative community. For an inspiring academic leader who deeply respects the College’s history and traditions while eagerly embracing its future, the Endicott Provostship presents an extraordinary opportunity to make a meaningful and lasting impact.



College Overview

Endicott College has a proud history; founded in 1939 on the idea that higher education should combine theory and practice, the College's graduating class grew from 20 in 1941 to 1,459 in 2026, and Endicott remains committed to experiential learning and preparing students for real-world success. The institution began as a small two-year women's institution, and now the main campus encompasses 235 acres of land with traditional co-educational four-year bachelor's, master's, and doctoral programs. This proud history of growth, innovation, and entrepreneurial spirit can be found in its beautiful oceanside campus, the community it serves, and the people who live and work there.

Today, Endicott College enrolls more than 3,000 traditional undergraduate students and 1,500 graduate students, offering a range of associate, bachelor's, master's, and doctoral degrees, plus graduate-level certificates across eight schools and an Institute. Additionally, the College has an international location in Madrid through a partnership with the College of International Studies (CIS), which serves as a premier partner for our global education initiatives through international study abroad and internships. Since 2019, the College has invested over \$80 million in new and renovated academic space to support its growing community of learners.

Endicott fosters a beautiful and supportive environment where students and faculty come together as a true community focused on preparing responsible leaders. Today, with growing enrollment, outstanding experiential programs, dedicated faculty, and career-minded students, Endicott College is recognized as a leader in liberal arts-based experiential higher education.

With an average class size of about 16 students, Endicott offers an intimate traditional undergraduate classroom experience. Roughly half of all Endicott students come from Massachusetts, though the institution attracts students from 38 states and the District of Columbia. Endicott has used its tight-knit community and sense of belonging to propel its way to an 85% retention rate of first-year to second-year students. Ninety-six percent of traditional undergraduates receive some form of financial aid from the College, with an average aid package of nearly \$24,000.

Endicott College is ideally located approximately 20 miles from downtown Boston. To learn more about Endicott College, please visit endicott.edu.

Financial Strength and Strategic Growth

Endicott enters its next chapter from a position of financial stability and institutional strength. Building on years of strategic investment and sustained growth, the College is preparing to undertake several significant initiatives that will shape its future. These include transitioning to a zero-based budgeting model, developing the College's next strategic plan, advancing the development of a new Innovation Complex, and accelerating growth in graduate and professional education.

The next Provost & Chief Academic Officer will play a central role in this work, partnering with the President, Cabinet, faculty, staff, and Board of Trustees to ensure that academic priorities and institutional resources remain closely aligned. This will require a strategic and collaborative academic leader who can evaluate opportunities thoughtfully, support responsible growth, and help translate the College's vision into strong academic programs and strategic investments.

Presidential Leadership & Vision



Bryan Cain, Ph.D., became the eighth president of Endicott College in March 2026 following his unanimous appointment by the Board of Trustees. His presidency builds on nearly a decade of leadership at Endicott and a broad record of experience in higher education strategy, governance, institutional advancement, student affairs, communications and marketing, and organizational leadership. Before assuming the presidency, Dr. Cain served as Acting President, Interim President, and Executive Vice President, where he was a senior advisor, chief of staff, and strategic partner to the President.

During his service as Acting and Interim President, President Cain guided Endicott through a consequential period of institutional transition and momentum. Under his leadership, the College expanded student support services, invested additional resources in faculty, achieved record interest in undergraduate and graduate programs, strengthened the national visibility of *The*

Endicott Experiential Edge, advanced major campus improvements, launched planning for a new Innovation Complex, and continued the successful progress of Endicott's first comprehensive fundraising campaign. His extensive knowledge of the College, combined with his experience across multiple areas of institutional leadership, provides a strong foundation for guiding Endicott into its next era. President Cain holds a Ph.D. in Higher Education Leadership from Endicott College.

A first-generation college graduate, President Cain is deeply committed to expanding access, advancing student success, strengthening experiential learning, and developing students as whole citizens. His leadership is characterized by collaboration, transparency, accessibility, and an open-door philosophy. He values thoughtful decision-making, clear accountability, and outcomes-driven innovation while maintaining a strong focus on relationships and the people who bring the College's mission to life.

President Cain has articulated a bold vision for Endicott to become one of the nation's defining modern comprehensive institutions. This vision brings together the liberal arts, professional education, experiential learning, technology, graduate education, and community partnerships within a cohesive and distinctly Endicott student experience. Under his leadership, the College will develop its next strategic plan through a transparent and collaborative process that invites meaningful participation from faculty, students, staff, trustees, and alumni. At the center of this work is a commitment to honoring what makes Endicott distinctive while positioning the College to lead, innovate, and thrive in a rapidly changing higher education landscape.

The next Provost will serve as a close strategic partner to President Cain and as an equal member of the President's Cabinet. As the College's chief academic officer, the Provost will bring an essential academic perspective to institutional decision-making while working collaboratively with Cabinet colleagues as a peer. Their work together will be grounded in trust, open communication, clear accountability, and a shared commitment to ensuring that Endicott remains distinctive, academically excellent, student-centered, and responsive to the changing needs of students and society.

The President's Cabinet

Endicott College is guided by a collaborative President's Cabinet whose members provide leadership across the College's principal administrative and academic areas. Cabinet members advise the President, contribute to institution-wide strategy, and share collective responsibility for advancing Endicott's mission and long-term success.

The Provost serves as the College's chief academic officer and as an equal member of the President's Cabinet. Each Cabinet member brings essential expertise and an institution-wide perspective to the leadership team. The Provost will work collaboratively with Cabinet colleagues as a peer, recognizing that academic strategy is closely connected to enrollment, finance, student affairs, advancement, marketing, human resources, belonging, and strategic engagement.

Anthony Donaldson

Vice President of Marketing & Communications

Anthony Donaldson leads the College's communications, marketing, branding, media relations, and institutional storytelling efforts. He works across the College to strengthen Endicott's reputation, communicate its distinctive value, and ensure that institutional priorities and accomplishments are shared effectively with internal and external audiences.

Anthony Ferullo

Vice President of Finance & Chief Operating Officer

Anthony Ferullo provides leadership for the College's financial strategy, budgeting, operational planning, and long-term fiscal strength. He partners with academic and administrative leaders to align resources with institutional priorities and will play a central role in Endicott's transition to a zero-based budgeting model.

Matthew Heiser

Vice President & Dean of Students

Matthew Heiser leads the College's student affairs division and oversees the programs, services, and experiences that support students outside the classroom. His work centers on student engagement, development, well-being, and success, making a strong partnership between Student Affairs and Academic Affairs essential to Endicott's holistic, student-centered model.

Patrick Hewett

Vice President for Institutional Advancement

Patrick Hewett leads the College's fundraising, alumni engagement, donor relations, and philanthropic strategy. He works with academic and administrative leaders to connect institutional priorities with opportunities for external investment, including scholarships, faculty support, academic programs, facilities, and experiential learning.

Brandi Johnson

Vice President of Belonging & Strategic Engagement

Brandi Johnson leads the College's work to strengthen belonging, civic participation, institutional engagement, and strategic partnerships. She partners with the President and Board leadership to advance effective governance and trustee engagement and leads cross-functional strategic initiatives that further Endicott's mission and community impact.

Meghan Monaco

Vice President of Enrollment Management

Meghan Monaco leads the College's enrollment strategy across undergraduate, graduate, and professional education. She collaborates closely with academic leaders to align program development, recruitment, retention, market demand, and the evolving needs of prospective and current students.

Kate White

Vice President of Human Resources

Kate White leads the College's human resources strategy, including employee recruitment, development, engagement, workplace culture, benefits, and organizational support. She partners with leaders across the College to attract and retain talented employees and foster a positive, effective, and mission-centered workplace.

Provost & Chief Academic Officer

The Provost leads Endicott's academic enterprise, including academic strategy, faculty support and development, curriculum, program quality, accreditation, assessment, academic operations, and student learning. As an equal member of the President's Cabinet, the Provost brings the academic perspective to institution-wide decisions while working collaboratively with colleagues to advance the success of the entire College.

Fast Facts

Location

- Beautiful seaside campus on 235 acres in Beverly, Mass.
- Additional international site in Madrid, Spain, through the College of International Studies (CIS)
- Popular study abroad and internship locations in Florence, Italy, and Cork, Ireland

Academics

- Total enrollment of approximately 3,100 traditional undergraduate, 1,500 graduate, and 300 adult undergraduate students
- 142 full-time faculty
- 12:1 student-to-faculty ratio
- Eight academic schools and one institute
- 41 undergraduate majors and 26 master's degree programs, 40 graduate certificates, plus five doctoral programs
- Diane M. Halle Library
- Endicott Center for Teaching & Learning

Athletics & Student Life

- Student-athletes participate in 21 NCAA Division III programs and seven club programs
- Secured an impressive nine conference championships in the last season
- Secured 10 club sport national titles in program history and one individual national champion
- The Directors' Cup honors athletics programs demonstrating broad-based success and participation across NCAA Tournament postseason play. Standings are calculated via a points system evaluating an institution's performance in up to 18 sports, split evenly between men's and women's teams, during NCAA Championships.

- In the most recent standings, our program achieved its second-highest ranking ever, placing 40th out of 422 institutions. Outstanding individual highlights from the year included a national runner-up finish by Baseball, a Sweet 16 run by Men's Basketball, and a quarterfinal appearance by Men's Hockey.
- More than 50 active student clubs and organizations
- 35 Residence Halls housing 2,856 students
- Three private beaches on the Atlantic coast
- Over 1,200 students participated in community service projects, performing over 14,000 hours of community service in the 2025–26 academic year
- Nearly 38,000 living alumni

Points of Distinction

- Pioneering Endicott Experiential Edge program, the first in the country to require three internships for every student
- Ranked No. 19 out of 164 Northern Regional Universities, No. 2 in Undergraduate Teaching Programs, and No. 5 in Innovative Schools by *U.S. News & World Report Best Colleges 2027*
- High participation in global education: more than 40% of students intern or study abroad
- 85% retention rate
- 83% of 2025 graduates work in roles related to their major
- Recent grant awards from Cummings Foundation, Lois M. Plansoen Foundation, Substance Abuse and Mental Health Services Administration, and the National Science Foundation
- Award-winning event facilities like the Wylie Center & Tupper Manor drive auxiliary revenue
- Recognized cultural destination on the North Shore, hosting events like the annual Concours d'Elegance automobile show and various speaker series
- Recipient of the Top Benefits Award from Employer Advisor (Summer 2025), placing Endicott's employee benefits in the top 20% of similar institutions

Priorities and Expectations for Leadership

Campus Visibility & Shared Governance

Endicott values accessible, present, and engaged academic leadership. The next Provost will be an active presence across campus, building strong relationships with the President's Cabinet, faculty, staff, deans, students, and the Endicott College Faculty Association (ECFA). Success in this role will require transparent communication, a demonstrated value for partnerships, and a genuine commitment to listening and learning before introducing significant new initiatives, while also adapting swiftly to the evolving higher education landscape.

Integration of the Liberal Arts & Experiential Learning

The Provost will preserve and strengthen Endicott's distinctive educational model, which combines a strong liberal arts foundation with practical, career-aligned preparation through [The Endicott Experiential Edge](#). The Provost will support adapting curricula to evolving student needs, workforce trends, and emerging technologies, including Generative AI, while maintaining academic rigor and advancing the College's mission.

Academic Strategy & Program Development

The Provost will guide the continued growth, quality, and relevance of Endicott's academic portfolio. Key priorities include:

- **Curricular Innovation:** Supporting faculty in thoughtfully integrating instructional technologies and expanding flexible learning formats, including online, hybrid, and adult education.
- **Program Growth & Quality:** Developing high-demand undergraduate, graduate, professional, and doctoral programs while promoting consistent standards of academic quality across the College.
- **Faculty Development & Scholarship:** Expanding opportunities and resources that support teaching excellence.
- **Pathways:** Strengthening connections among undergraduate, graduate, and professional programs to create clear, accessible degree-completion, accelerated, and dual-degree pathways.



Resource Management & Operational Effectiveness

Working in partnership with the President's Cabinet, the Provost will oversee the effective operation of the academic division. Key responsibilities include:

- **Fiscal Stewardship:** Allocating resources strategically, managing college financial resources ethically, and using institutional data to assess program quality, sustainability, and opportunity.
- **External Partnerships:** Collaborating with healthcare, technology, corporate, nonprofit, and civic organizations to expand faculty and student research, the *Endicott Experiential Edge*, and professional opportunities.
- **Operational Effectiveness:** Improving administrative processes and systems, including the effective use of Workday, to reduce administrative burdens and better support campus leaders.
- **Academic Advancement:** Partnering with Institutional Advancement to articulate academic priorities and leverage faculty and student achievements with donors, grant-making organizations, alumni, and other external partners.

Strategic Positioning & Continuous Improvement

The Provost will strengthen Endicott's academic reputation and competitive position in Greater Boston and beyond. This work will include evaluating academic quality by program and advancing institutional distinction, aligning academic space needs with campus master planning, leading accreditation and assessment efforts, and developing a long-term academic strategy that supports the College's continued growth.

The Office of the Provost

Reporting directly to the President, the Provost serves as Endicott College's chief academic officer and provides leadership for academic affairs, faculty development, curriculum and degree programs, academic operations, student learning outcomes, and the College's broader academic priorities.

The Provost will bring a future-focused perspective to academic leadership, advancing innovation and helping the College navigate emerging developments in higher education while honoring Endicott's mission, history, core values, and signature experiential learning model.

Direct reports to the Provost include the Academic Deans, the Associate Provost, and designated academic administrative leaders and staff, including:

- **Associate Provost for Academic Affairs**, with responsibility for academic operations, experiential learning integration, honors programs, and key academic events.
- **Academic Deans**, providing leadership across Endicott's undergraduate schools and academic programs.
- **Office of the Provost Staff**, including executive and administrative support.

Responsibilities

The Provost will lead Endicott's academic enterprise, strengthen its academic profile and operational capacity, expand institutional partnerships, and position the College for continued innovation and sustainable growth.

40%: Academic Strategy, Leadership, & Institutional Planning

- Develop and advance a comprehensive academic vision aligned with the College's mission and strategic priorities.
- Lead academic planning across undergraduate, graduate, professional, and doctoral programs.
- Provide effective leadership, support, and accountability for Academic Deans and academic administrative leaders.
- Evaluate and evolve the academic portfolio in response to student needs, market trends, institutional priorities, and emerging opportunities.

- Partner with senior leadership to advance enrollment strategy, financial sustainability, and institutional growth.
- Ensure that academic programs maintain high standards of quality, relevance, and student success.
- Guide the evolution of academic programs and signature internship pathways in response to emerging technologies, while protecting academic integrity.
- Strengthen connections among undergraduate, graduate, and professional programs.

35%: Faculty Excellence, Academic Quality, & Shared Governance

- Foster a culture of teaching excellence, scholarship, innovation, and continuous improvement among faculty.
- Serve as the College's senior academic leader. Develop and maintain effective partnerships across the campus community, including ECFA, adjunct faculty, and academic affairs staff, advance academic priorities, and support a positive campus culture.
- Support effective faculty recruitment, retention, development, promotion, and recognition practices.
- Oversee academic policies, accreditation expectations, assessment practices, and academic integrity.
- Promote a collaborative environment grounded in transparency, communication, and a belief that all members of the Endicott community have an equal voice.
- Collaborate with administrative leaders to streamline academic workflows and operations (such as advising and administrative systems).

25%: Executive Leadership, Collaboration, & External Engagement

- Serve as the President's primary advisor on academic matters and a key member of the President's Cabinet.
- Collaborate equally with the President's Cabinet across the College to align academic priorities with institutional goals.
- Represent Endicott's academic mission with trustees, accrediting organizations, industry partners, donors, and external stakeholders.
- Champion Endicott's distinctive experiential learning model, ensuring *The Endicott Experiential Edge* remains central to the academic experience.

- Be an active participant in the life of the College by attending and supporting major events in each division. As a member of the leadership team, model a strong commitment to community engagement.
- Establish and maintain a robust, interactive, and transparent working relationship with the President's Cabinet.
- Other duties as assigned

Qualifications & Skills

- An earned doctorate or terminal degree from an accredited institution is required.
- A distinguished record of teaching, scholarship or creative activity, and service appropriate for appointment as a full professor or equivalent academic standing is required.
- A minimum of 10 years of progressively responsible leadership experience in higher education administration.
- Demonstrated experience leading academic organizations, including supervising academic leaders, allocating resources strategically, and driving data-driven decisions using modern administrative systems (familiarity with or utilization of Workday preferred).
- Experience developing, evaluating, and evolving academic programs in response to student needs, institutional goals, market trends, and emerging opportunities across undergraduate, graduate, professional, online, and hybrid learning environments.
- Demonstrated ability to foster strong relationships and work collaboratively with faculty, staff, executive leaders, academic leaders, and campus stakeholders.
- Experience advancing partnerships with external organizations, including industry, community, alumni, and philanthropic partners, to support academic opportunities and institutional goals.
- Demonstrated ability to anticipate and navigate macro-level trends and disruptive forces in higher education, leveraging innovative approaches to adapt academic structures and program offerings for future growth.
- Strong understanding of accreditation, assessment, academic quality standards, and continuous improvement practices.
- Exceptional written, verbal, and interpersonal communication skills, with the ability to build trust, inspire confidence, and effectively engage diverse internal and external audiences.
- Demonstrated commitment to student success, experiential learning, and preparing graduates for professional and lifelong achievement.

- Demonstrated experience working collaboratively with faculty leadership, executive leadership, and trustees.
- Experience fostering productive relationships with faculty unions or collective bargaining units.

Preferred Attributes

The ideal candidate will demonstrate:

- A deep commitment to Endicott's distinctive identity, including its integration of the liberal arts, professional preparation, and experiential learning.
- A strong academic foundation and meaningful classroom teaching experience, providing firsthand knowledge of pedagogy, student engagement, scholarship, and faculty responsibilities.
- An accessible and visible leadership style, with an authentic interest in participating in the life of the campus community.
- Emotional intelligence and thoughtful self-regulation, including the patience to listen, and understand the institutional culture and history before initiating significant change.
- A collaborative and service-oriented leadership approach, encouraging open dialogue across faculty, staff, students, and administration while working constructively within collective bargaining structures.
- Intellectual curiosity, with genuine appreciation for a wide range of academic disciplines and the value of interdisciplinary collaboration.
- Forward-thinking adaptability in technology, recognizing the potential of emerging tools to strengthen teaching, learning, and career preparation while preserving meaningful human connection.
- A holistic commitment to the student experience, supporting academic achievement, student well-being, personal responsibility, and coordinated advising.
- Strategic ambition for institutional growth, with an interest in elevating Endicott's regional and national profile, expanding its geographic reach, and strengthening pathways among undergraduate, graduate, and professional programs.
- Approachability, warmth, and authentic care for others, reinforcing Endicott's relational culture and ensuring that people across roles and areas of the College feel seen, respected, and valued.

An Education on the Leading Edge: Inside the Endicott Experience



Endicott College has always been a place ahead of its time. Founded in 1939 as a women's college during a moment when women were claiming new freedoms and expanding their place in society, Endicott was built on a bold idea: that education should be practical, empowering, and centered on real experience. That spirit of innovation remains woven into the College's DNA. Since transitioning to a coeducational model in the early 1990s, Endicott has grown from a North Shore hidden gem into a nationally recognized institution defined by ambition, creativity, and possibility.

Today, the *Endicott Experiential Edge* continues that founding vision, guaranteeing every undergraduate student immersive, real-world learning through a distinctive three-internship model. As a teaching institution, our faculty mentor students closely, preparing graduates who are confident, capable, and ready to lead. With emerging strengths in AI, including a new AI minor and forthcoming major, Endicott is equipping students across disciplines to evaluate and apply transformative technologies responsibly. This momentum is fueled by the College's recent designation as a Massachusetts TechHub and by plans to develop an Innovation Complex that will expand the home of the Curtis L. Gerrish School of Business and the School of Science & Technology. There, innovation and interdisciplinary collaboration will continue to thrive—as they already do across myriad clubs, athletic opportunities, community service initiatives, and throughout experiential spaces and learning labs, which all ensure that Endicott graduates leave the Nest ready to shape the future.

Academic Degree Programs

- Associate of Science (A.S.)
- Bachelor of Arts (B.A.)
- Bachelor of Fine Arts (BFA)
- Bachelor of Science (B.S.)
- Master of Arts (M.A.)
- Master of Business Administration (MBA)
- Master of Education (M.Ed.)
- Master of Science (M.S.)
- Doctor of Education (Ed.D.)
- Doctor of Nursing Practice (DNP)
- Doctor of Philosophy (Ph.D.)

Schools & Institutes

Endicott College offers a comprehensive, career-focused academic environment organized into schools and institutes spanning the liberal arts, sciences, and professional disciplines. The College's academic structure includes the [Curtis L. Gerrish School of Business](#), [Institute for Applied Behavioral Science](#), [School of Education](#), [Cummings School of Nursing & Health Sciences](#), [School of Science & Technology](#), [School of Social Sciences, Communication & Humanities](#), [School of Sport Science](#), and the [School of Visual & Performing Arts](#).

Together, these academic units offer a broad array of undergraduate, graduate, and professional programs designed to meet the educational needs of a diverse student body. The [Van Loan Division of Professional Studies](#) supports nontraditional students, including adult learners, degree completers, working professionals, and veterans, through flexible associate and bachelor's degree options and completion pathways that recognize prior learning and professional experience.

Endicott's educational model integrates rigorous academics with real-world application through *The Endicott Experiential Edge*. All traditional undergraduate students complete three internships, reinforcing classroom learning and helping them build professional networks through strong employer partnerships. Graduate offerings, including certificate, master's, and doctoral programs, reflect the College's applied learning mission and provide opportunities for specialization and leadership preparation for recent graduates and experienced professionals alike.

Faculty Excellence & Academic Engagement

Endicott College's academic strength is built in collaboration with 142 full-time faculty members, expected to be highly engaged, supportive, accessible, and deeply committed to student success. With a 12-to-1 student-to-faculty ratio and intentionally small class sizes, students experience an environment where they are known not only as learners, but also as individuals with goals, interests, and potential.

The faculty includes world-renowned scholars, award-winning authors, distinguished researchers, and sought-after thought leaders who bring exceptional expertise to their disciplines. What distinguishes them most, however, is their investment in meaningful, personal connections with students both inside and outside the classroom.

Across all schools and programs, Endicott's academic model encourages students to explore areas they care about, challenge themselves intellectually, and take ownership of their learning and future success. Faculty design coursework that is hands-on, discussion-driven, and purposefully connected to real-world application, ensuring that academic inquiry is paired with practical understanding.

At the graduate level, Endicott extends its practitioner-focused philosophy through programs taught by professionals who are actively working in their fields. These instructors bring current, real-world experience into the classroom, offering insight into evolving industry practices, leadership challenges, and emerging professional trends. At both the undergraduate and graduate levels, expertise, mentorship, and experiential learning come together to prepare students for meaningful careers and lives of purpose.

Endicott College is accredited by the New England Commission of Higher Education (NECHE). Many individual programs also hold specialized accreditations from respected national organizations, including the Engineering Accreditation Commission of ABET; Accreditation Commission for Education in Nursing, Inc.; Accreditation Commission for Programs in Hospitality Administration; Commission on Accreditation of Athletic Training Education; Commission on Collegiate Nursing Education; Commission on Sport Management Accreditation; Council for Interior Design Accreditation; Massachusetts Department of Elementary and Secondary Education; and National Association of Schools of Art and Design. These accreditations affirm the quality and professional relevance of Endicott's academic offerings.

Endicott's academic portfolio encompasses more than 136 programs at the associate, bachelor's, master's, and doctoral levels, providing pathways that support intellectual exploration, professional readiness, and lifelong learning. Through its combination of strong academic programs, experiential learning, workforce alignment, and flexible adult education, Endicott prepares students to thrive in a complex global economy while advancing its mission of transformational, career-focused education.



Student Success & Academic Support

Endicott is deeply committed to ensuring that every student has the tools, guidance, and environment needed to thrive academically, personally, and professionally. The College's academic support system is anchored by the Endicott Center for Teaching & Learning, which offers individualized instruction, workshops, mentoring, and supplemental resources to strengthen academic skills and build students' confidence. The Center works closely with faculty and staff throughout the College to promote inclusive and effective learning experiences that empower students to meet high academic standards.

This strong support model contributes to Endicott's 85% first-year retention rate and 77% graduation rate, reflecting a student-centered culture grounded in belonging and holistic support. Through personalized advising, peer tutoring, wellness resources, faculty mentorship, and other forms of individualized assistance, students are surrounded by a community that is invested in their success. At Endicott, students are prepared not only to graduate, but also to lead meaningful lives and careers.



Living & Learning Beyond the Classroom

Endicott's Beverly campus, featuring turn-of-the-century mansions and modern suite-style residence halls, is central to the student experience. Many residential students enjoy views of the coastline and beaches, and the residential environment helps foster a strong sense of community.

A distinctive feature of the first-year experience is Endicott's Living-Learning Communities (LLCs), which integrate residential life with a themed Critical Reading and Writing course. This year's six LLCs are Leadership, Women's Empowerment, Wellness, Community Service, Sustainability, and Personal & Community Health. Students in these communities collaborate with faculty and staff to develop proposals designed to enhance the campus.

Endicott's campus experience is defined by immersive learning environments that connect theory to practice and classroom learning to real-world impact. Signature learning laboratories, such as La Chanterelle, provide students with hands-on, industry-based experience. Centers including the Endicott Center for Civic Participation, the Tadler Center for the Humanities, and the Angle Center for Entrepreneurship further extend learning beyond the classroom by cultivating civic responsibility, leadership, innovation, and entrepreneurial thinking.

Endicott students have completed internships across 36 states and eight countries. Fewer than 1% of 2024 graduates were seeking employment after graduation, and more than one-third of those graduates also studied abroad at one of 17 partner locations.



Athletics

As a proud NCAA Division III institution, Endicott offers 21 varsity teams that foster leadership, teamwork, and community. The Gulls consistently achieve high levels of success and have earned numerous conference championships, including 40 since 2020.

Student-athletes comprise nearly one-fifth of the student body, representing almost 600 students. They benefit from exceptional coaching, state-of-the-art facilities, and strong academic support, excelling both in competition and in the classroom through consistent academic all-conference recognition.

Beyond varsity athletics, the College supports six club teams and a highly popular intramural program with 84% student participation, promoting wellness, recreation, and connection. The Post Center serves as the hub for fitness and training. Endicott Athletics reflects the College's belief that leadership develops through many pathways, including on the field, in the classroom, and throughout the student experience.



Advancing Endicott's Future: The Comprehensive Campaign

In 2022, Endicott launched *Spread Your Wings: The Campaign for Endicott College*, the first comprehensive fundraising campaign in the College's history. Focused on expanding student access, strengthening academic excellence, empowering faculty innovation, enhancing facilities, and broadening Endicott's national visibility, the campaign is helping shape the College's next era of growth.

As of September 2026, Endicott has raised \$70 million toward its ambitious \$75 million goal, reflecting record philanthropic momentum and the broadest base of donor engagement in the College's history.

The campaign has galvanized alumni, families, trustees, faculty, staff, and community partners who share a deep commitment to Endicott's mission. Their support is creating new scholarships, enriching student experiences, developing cutting-edge academic spaces, and expanding global and experiential opportunities.

As the campaign approaches its conclusion in December 2027, this momentum reflects a community united by the belief that Endicott's best days lie ahead and committed to investing in the future that will make them possible.

Our Campus: A Setting That Inspires Learning & Community

Endicott College's 235-acre campus on the North Shore of Massachusetts offers a breathtaking environment that supports academic, personal, and social growth. With 57 buildings serving academic, residential, and operational purposes, the campus combines historic charm with modern innovation.

Students learn and live in spaces ranging from turn-of-the-century mansions to state-of-the-art classrooms and suite-style residence halls, all thoughtfully designed to support community, collaboration, and comfort. The academic quad overlooks two central lakes, while wooded trails, beaches, and open spaces provide opportunities for reflection, recreation, and engagement with the natural world.

Beyond its physical beauty, Endicott's location provides easy access to the city of Beverly and to Boston, a cultural, professional, and economic center. This proximity allows students to pursue experiential learning opportunities, internships, and cultural excursions that connect their campus experience with the broader world.

Whether students are learning in innovative academic facilities, building community in the residence halls, or enjoying the College's striking shoreline, the campus is a cornerstone of the Endicott experience. It blends character, history, and modernity to inspire learning, leadership, and community.

Applications & Nominations

Review of applications for the Provost of Endicott College will begin immediately and continue until October 24, 2026. To assure full consideration, applications should be received by October 24, 2026 at 1 p.m. EDT, and must include:

- A letter of interest addressing the strategic objectives and qualifications identified in this profile;
- A current curriculum vitae; and
- The contact information (email and phone) for five professional references, including their relationship to the candidate. The Search Committee will not reach out until the candidate is notified.

Application materials should be submitted through [Endicott's careers site](#).

Please direct nominations, expressions of interest, or any questions regarding the application process to ProvostSearch@endicott.edu.



Endicott College is an equal opportunity employer. Endicott celebrates diversity and strives to bring a mix of talented people—representing a variety of backgrounds, perspectives, and skills—together to do their best work. The more inclusive we are, the better our work will be.

