



## **Endicott Student Community Compact**

Endicott College is committed to providing an environment that enables student learning and protecting the health and safety of the Endicott community. In doing so, Endicott focuses on implementing campus-wide health and safety measures, and recognizes the individual and collective responsibility of our community members to comply with these measures and honor their part in the shared responsibility to keep Endicott safe from the spread of COVID-19.

COVID-19 is a highly infectious, life-threatening disease declared by the World Health Organization to be a global pandemic. Infection may result in personal injury, illness, permanent disability, and/or even death. COVID-19's highly contagious nature means that contact with others, or contact with surfaces that have been exposed to the virus, can lead to infection. Additionally, individuals who may have been infected with COVID-19 may be asymptomatic for a period of time, or may never become symptomatic at all. Because of its highly contagious and sometimes "hidden" nature, it is currently very difficult to control the spread of COVID-19 or to determine whether, where, or how a specific individual may be exposed to it. Endicott College is following the safeguards recommended by federal, state and local public health authorities to minimize the risks due to COVID-19, but we cannot eliminate the risks entirely. Acknowledging these risks, you are returning voluntarily to the campus of Endicott College and assuming full responsibility for your health and risk of injury arising from possible exposure to COVID-19.

Because COVID-19 infects individuals by spreading across and within close community networks, it is essential that all students, as members of the Endicott community, enter into a shared obligation and commitment to act prudently, safely, and in accordance with public health directives. Accordingly, Endicott has implemented safety rules and precautions relating to COVID-19 to help protect the members of the Endicott community. These rules and precautions are set forth in this Student Community Compact, are posted on the College's website and may be updated at any time, as the College receives additional guidance from the city, state, and federal governments. All students who are present on the Endicott campus, regardless of commuter or residential status, are required to comply with the directives set forth in this Student Community Compact and sign this Student Community Compact (or the student's parent(s)/guardian(s), if under the age of 18). Any violations of Endicott protocols will be treated seriously and may result in disciplinary action, including but not limited to, removal from campus, removal from classes, suspension, loss of privileges, and/or dismissal from the College, without a refund to tuition, room and board, or other fees. Students who are removed from the residence halls as a result of a Student Community Compact violation will not be allowed to shift to a fully remote academic schedule. Students who have been removed from the residence halls and do not live within a commutable distance will be required to find alternative housing at their own expense in order to attend in-person classes and complete the academic requirements of the semester.

## Residential Students

Those students who live in Endicott housing and those students living on campus and in Endicott College-leased apartments within the City of Beverly (referred to as Residential Students) take on the shared risk of the community and have a heightened responsibility to help minimize the risk of spreading COVID-19 to their neighbors and fellow residents.

Residential Students must be particularly sensitive to the fact that their decisions impact the safety and health of their neighbors and fellow residents, and other persons who are living, studying, working, or otherwise present on campus. Those living on campus must know, understand, and agree to comply with the additional resident-specific obligations identified in this Student Community Compact. Additionally, Residential Students are required to abide by all COVID-19 residential policies, including but not limited to the guest policies in place for Spring 2021 and any additional communications from the College.

### **As an Endicott student (regardless of residential status):**

- I understand the seriousness of COVID-19. I recognize that Endicott College cannot eradicate all potential sources and risks of COVID-19 infection on or outside the campus. I acknowledge that I have had the opportunity to ask for and/or have received information that I might need to determine the risks of COVID-19 associated with returning to the Endicott College campus and to make an informed assumption of those risks.
- I understand that the risk of becoming exposed to or infected by COVID-19 at Endicott College may result from the actions, omissions, or negligence of myself and others, including, but not limited to, Endicott students, employees, agents, contractors, and volunteers.
- Acknowledging these COVID-19 risks, I am returning voluntarily to the Endicott College campus and assuming full responsibility for my health and risk of injury arising from possible exposure to COVID-19.
- I understand that the College has adopted the requirements referenced in this Student Community Compact to help prevent the spread of COVID-19 and promote the health, safety, and collective well-being of the Endicott College community, including specifically the students, staff, and faculty engaged in the Endicott's classrooms, community spaces and residences.
- I agree to follow the College's policies that relate to COVID-19 not just for my own health, but also to protect and safeguard the health of those around me, including other Endicott students, faculty, and staff. I understand that my ability to enter and remain on the Endicott campus, and my status as an Endicott student, is conditioned on my adherence to these policies.

## Self-isolation, Quarantine, & Preventative Health

- If I test positive for COVID-19, I will report my test results immediately to the Endicott College Health Center. I further agree to comply with the College and Commonwealth of Massachusetts's Department of Public Health (MADPH) isolation and quarantine guidelines, which may change at any time.
- I agree to adhere to quarantine and isolation requirements should I test positive for COVID-19 or be identified as a close contact of a person who has tested positive, even if I do not believe I am a close contact.
- I understand that while Endicott College offers quarantine and isolation space on campus, students are encouraged to quarantine at home or at an off-campus location if they are able to do safely and adheres to CDC guidelines. Before arriving to campus, I will have a plan to safely quarantine off of campus should the need arise.
- Using the CoVerified app, I will self-monitor and certify myself for any symptoms of acute respiratory illness (including dry cough, difficulty breathing, chills, repeated shaking with chills, muscle pain, headache, sore throat, or loss of taste or smell), a fever of 100.4° F or higher, or signs of a fever ("Symptoms of COVID-19").
- If I develop Symptoms of COVID-19, I agree to immediately contact the Endicott College Health Center and await further direction. I agree to follow the directions provided by the Health Center.
- If I learn that I have been in close contact with someone who has tested positive for COVID-19, or is experiencing Symptoms of COVID-19, I will immediately inform the Endicott College Health Center and await further direction. I agree to follow the directions provided by the Health Center.
- I understand that the Health Center will be closed to walk-in appointments, and I agree to call the Health Center, instead of showing up in person, if I develop symptoms of COVID-19. I further understand that the Health Center will conduct appointments via telehealth.

## **Required Screening, Testing, Education, & Contact Tracing**

- I agree to participate in frequent routine surveillance testing (asymptomatic testing) for COVID-19 as directed by the College. I will utilize the CoVerified app to book testing appointments and will report symptoms using the app daily. I understand that walk-in appointments at Endicott's COVID-19 Testing Center are not allowed and that appointments can only be booked using the CoVerified app.
- I understand I will be offered and allowed one COVID-19 test each week unless directed to a more frequent or less frequent schedule by an Endicott College official.
- If I test positive for COVID-19, I will report my test results immediately to the Endicott College Health Center. I further agree to share truthful information, in a timely manner and to the best of my ability, with the contact tracers.
- For contact tracing and accountability purposes, I agree to submit to the College any photographic and video recordings in my possession, for the purposes of confirming student identities at any group gatherings.

- I understand that failing to comply with the Endicott College frequency of testing policy will result in my Gull Card being restricted and I will be subject to discipline through the Student Conduct office. I further understand that my Gull Card will be restricted until my re-entry test has been conducted or until I have provided my own negative PCR testing result within 72 hours before re-entering campus.

## **Physical Distancing, Face Coverings, & Behavioral Requirements**

- I will wear a face mask or facial covering over both my nose and mouth in any areas outside of my residential room or suite (i.e., any public areas, including hallways, laundry rooms, dining halls, classrooms, and public spaces in other campus buildings). This includes outdoor areas and walking to and from buildings where I am unable to maintain a physical distance of at least 6 feet from others.
- I will follow Endicott's directives for physical distancing in residential spaces, classrooms and other campus buildings and areas.
- I will keep my own contact information and emergency contact information up to date in my.endicott.edu (all students) and with Residence Life (residential students).
- I will follow all current posted guidelines at Endicott College. I will neither host nor attend any gathering that does not follow those guidelines.
- I will practice good hygiene, including thorough and frequent hand washing, and the use of hand sanitizer, especially when returning from outside, after using a restroom, and before meals. I will keep my face mask or facial covering clean and launder and/or replace my mask on a regular basis.
- I agree to follow any disinfecting protocols required in the Endicott classrooms, dorms, and other academic and recreational buildings.

## **Residential Hall Access, Guests & Security**

- If I am not a Residential Student, I understand that I am not allowed in any residence hall at any time and will make no attempt to enter any campus residences.
- I understand that all Residential Students (with the exception of Resident Assistants while on duty) will only have access to their assigned buildings.
- As a Residential Student, I will swipe in and out of my residential building with the front desk staff and/or Security Officer.
- As a Residential Student, I agree to abide by the Residence Hall Visitor & Guest Policy, which is available [here](#).
- As a Residential Student, I will not provide access to Endicott buildings to anyone other than myself or a fellow Residential Student who is present as my immediate visitor per the updated Guest Policy.

- As a Residential Student, I will clean my residential spaces, including (if applicable) the bathroom within my suite, and I will follow Endicott's posted protocols for cleaning.
- In the event that Endicott College determines that public health conditions warrant the closure or de-densification of campus, I agree to fund my own personal travel home and that I will leave within the time period required by the College.
- I understand that the College will review the guest and residence hall access policy monthly and will make decisions regarding the guest policies based on positive COVID-19 case, quarantine, and isolation data.

## Social Gatherings

- I understand that for my own safety and the safety of others, virtual socializing is encouraged and should be the first option for social contact.
- Registered residential events/parties will not be allowed for the spring semester.
- All unsanctioned gatherings of more than 10 people, indoors or outdoors, are prohibited. I understand that if I am found present at or hosting an unsanctioned gathering, I may be subject to disciplinary action, including removal from campus, removal from classes, suspension, loss of privileges, and/or dismissal from the College without a refund of tuition, room and board, or other fees. Students who are removed from the residence halls as a result of a Student Community Compact violation will not be allowed to shift to a fully remote academic schedule.

## Travel

- I will only travel to lower-risk states, as defined by the Massachusetts Travel Order website, <https://www.mass.gov/info-details/covid-19-travel-order>, during the spring semester. I understand that this list is regularly updated and that it is my responsibility to confirm whether the state to which I travel is considered a lower-risk state. If I travel during the spring semester, I will notify Residence Life prior to departure and upon return and comply with any return policies or directives, which may include testing and quarantine.
- I understand that I am responsible for confirming whether I am travelling from a restricted state by checking the Massachusetts Travel Order website, <https://www.mass.gov/info-details/covid-19-travel-order>, immediately before reporting to campus, as the list of restricted states continues to be updated.

## Internship, Student Teaching & Clinicals

- If I am working off campus at an internship, student teaching opportunity and/or clinical, I agree to read and follow all workplace safety guidelines related to COVID-19 as set forth by my internship, student teaching position and/or clinical, in addition to those required by Endicott College, the U.S. Department of Labor Office of Health and Safety Administration (OSHA), and the Centers for Disease Control and Prevention (CDC). I

understand that applicable guidelines for workplace safety can be found at: <https://www.osha.gov/Publications/OSHA3990.pdf> and <https://www.cdc.gov/>.

## Additional Guidelines Applicable to Endicott-Owned Buildings

- I understand that I may have limited or restricted access to Endicott buildings, including lounge and common areas, and other areas typically designated for academic, fitness, and social use.
- **The Post Fitness Center:** The Fitness Center will adhere to Massachusetts guidelines regarding the number of individuals permitted to access and use the building at a time. I understand that in order to use the Fitness Center, I will be required to schedule a workout time through Endicott's scheduling website, [TimeTap](#). I understand that I will only be permitted to access the Fitness Center at my scheduled time.
  - I will wear a face mask or facial covering at all times in the Fitness Center, including when using cardio equipment.
  - Fitness class offerings will be held in the Post Center Racquetball Court with a maximum number of five students to ensure proper distancing. I understand that in order to attend any fitness class, I must schedule my attendance through [TimeTap](#). Masks must be worn at all times while participating in a fitness class.
  - I understand that the Fitness Center is not issuing basketball, soccer balls, or any other equipment for open use recreation, and that I am encouraged to bring my own equipment.
  - I understand and will follow all open recreation policies including wearing a mask over my mouth and nose and adhering to social distancing guidelines
- **Mail Center:** The Mail & Copy Center has a new online appointment time scheduler. All students will now be required to schedule a mail pickup time through the scheduling website at [mailcenter.timetap.com](mailto:center.timetap.com).
  - During my scheduled time, I may check my mailbox and pick up packages.
  - I understand that I am only permitted to pick up a package after I have received an email notification from the Endicott Mail Center. I understand that receiving a notification from a sender (i.e. Amazon) does not mean a package is ready for pick up. Packages may take between 24-48 hours to process.
- **Vaccines:**
  - The Commonwealth of Massachusetts Health Officials announced that an influenza immunization was required for all full-time undergraduate and graduate students under 30-years of age by December 31, 2020. I acknowledge that I have received the influenza vaccine and will provide documentation as requested.
  - I understand that Endicott College will await further guidance from the Commonwealth of Massachusetts regarding the COVID-19 immunization and I agree to comply with any requirements set forth by state public health officials.

## **Community Accountability:**

- I agree to take seriously my role to act prudently and safely to prevent the spread of COVID-19 in the Endicott community, and I will comply with public health directives pertaining to COVID-19, including those directives specific to Massachusetts and those states where I travel.
- I understand that violating any of the College's safety measures and protocols places at risk the health and safety of myself and others in the Endicott community, and consequently could result in non-disciplinary or disciplinary actions against me, including my removal from campus housing, removal from classes, suspension, loss of privileges, and/or dismissal from the College.
- I understand that if I am removed from campus housing, removed from classes, suspended, or if I lose privileges, and/or if I am dismissed from the College as a result of a violation of my obligations and responsibilities referenced in this Student Community Compact or any of the College's safety measures and protocols, I am not entitled to a refund of any amount of tuition, room and board (if applicable), and related costs and expenses.
- I understand that Endicott College is closely monitoring guidance from the federal, state, and local government related to the pandemic, and these rules and guidelines may change at the College's discretion. I agree to abide by any new rules and guidelines required by Endicott College.
- I understand that should Endicott College be forced to shift to remote learning for any length of time, potential refunds or credits provided to students will be at the discretion of Endicott College.