



Committed to Internship, Co-op, & Career Education



endicott.edu

“Endicott students achieve so much through their three-internship sequence—not only are they able to connect classroom learning to the professional world, and vice versa, but they also develop professional competencies and networks that propel them into successful careers.”

Dale McLennan,
Dean
Internship & Career Center

CAREER READY FROM DAY ONE

Endicott graduates boast a degree in one hand and an impressive resume in the other.

The Internship & Career Center at Endicott is a resource to help students understand the relationship between academic experiences, internship opportunities, and career choices. We provide individual **career advising, training seminars, employer events, on campus recruiting, an alumni mentor program, and career assessments** to help students and alumni prepare for their future.

U.S. NEWS & WORLD REPORT

Best Colleges 2020

Endicott was ranked No. 23 out of 195 Northern Regional Universities.

Included among:

- Best Colleges for Veterans
- Most Innovative Schools
- Best Value Schools
- A+ Schools for B Students
- Best Undergraduate Teaching Programs
- Best Senior Capstone Course
- Most Students in University Housing
- Highest 4-year Graduation Rates

U.S. NEWS & WORLD REPORT

Best Colleges 2020

No. 9 school in the U.S. for co-ops/internships

THE CHRONICLE OF HIGHER EDUCATION

2018 Great Colleges to Work For

Endicott won honors in nine of 12 categories and was named to the rankings' Honor Roll for the eighth time in nine years.



OUR TIME-TESTED MODEL This is how the program works ...

Pre-Internship Sessions

Instruction provided first semester freshman year prepares students to search and complete their first and second internships.

Semester Internship Strategies

Instruction provided junior year prepares students to succeed in semester long internship.

Semester Internship/Co-op

Fall or Spring Semester

Duration: 14 weeks approx.
32 hours per week (duration can be altered for co-op model)
Credits Earned: 12
Number Completed: 1
(junior or senior year)
Additional Requirements: Class one day per week for 14 weeks



Short-term Internship

Winter or Summer Intersession

Duration: 3 weeks approx.
Credits Earned: 2
Number Completed: 2
(1 freshman year and 1 sophomore year,
Minimum 120 hours)

Endicott's internship program is staffed by **internship faculty** who are based in their respective academic departments. They help students acquire essential job search skills through required courses, group meetings, individual advising sessions, workshops, and academic coursework.

UNDERGRADUATE CAREER PLAN



Explore & Embrace

Make the connection between major and career.

- Meet with Internship & Career Center to discuss career plans.
- Complete Pre-Internship Class (INT 010) and your first-year internship experience (INT 100).
- Meet with internship faculty to plan/search for your first internship.
- Meet with academic advisor to reflect on the experience and plan for your next internship.
- Get involved with campus activities, clubs, and community service projects.



Experience

Continue to grow and explore personally, professionally, and academically.

- Meet with Internship & Career Center to clarify career plans and choice of major.
- Complete Pre-Internship Class (INT 020) online and your second-year internship experience (INT 200).
- Meet with internship faculty to plan/search for second internship.
- Meet with academic advisor to reflect on the experience and plan for next internship.
- Seek leadership positions in clubs, athletics, and college and community organizations.



Engage & Lead

Zero in on your career goals and secure a semester long internship.

- Complete Semester Internship Strategies Class (379).
- Meet with internship faculty to plan/search for semester internship.
- Continue your involvement and leadership in extracurricular activities and community service.
- If you are considering graduate school, start to research programs and application requirements.



Evolve

Work on landing your first job or preparing/applying for graduate school.

- Meet with Career Center staff to clarify your career plans.
- Complete Semester Internship (480).
- Build your network by attending professional development programs and career fairs.
- Consider taking Senior Transitions (EC 400), a one-credit course to help prepare you for life after Endicott.

“Because Endicott interns have typically had more than one internship by the time they get to us, we believe they stand out in comparison to other interns. This puts them in a better position to succeed when they join our team and start their career.”

Neil Costa,
Founder and CEO,
HireClix

OUR EMPLOYERS ARE COMMITTED TO OUR STUDENTS' SUCCESS

Endicott holds strong relationships with thousands of employers through its internship and on-campus recruitment programs. These vital relationships provide a significant opportunity for our students to network and make connections to launch their careers.

Important Recruiting Events at Endicott:

- On-campus recruiting is welcomed in late September to early November and mid-February to early April.
- The annual Internship, Co-op, & Career Fair is held every February for employers to share internships/co-ops and jobs with students from every major.
- Meet the Firms is geared toward accounting, finance, and actuarial majors and takes place in the fall.

Other Ways for Employers to Engage with Our Students:

- Industry exploration nights
- Class presentations
- Host interns
- Career labs
- Mock interviews
- Employer in residence
- Post internships and jobs on Handshake: endicott.joinhandshake.com



Time-lines for posting on Handshake:

For Short-Term Internships:

Winter Interns: post August–November for January start date

Summer Interns: post January–May for summer start date (*flexible start date*)

Semester Internships/Co-ops:

Fall Interns: Post January–June for a September start date

Spring Interns: Post August–December for a January start date

Summer Interns: Post September–April for a May start date

Note: For employers that do co-ops, we can alter the schedule so that students will be available to complete your co-op.

Responsibilities for Employers Hosting Interns/Co-ops:

- Provide opportunity in major field of study
- Designate one internship/co-op supervisor to provide ongoing supervision and mentoring
- Establish and communicate clear goals and expectations via a discussion about the learning agreement
- Provide a workspace
- Provide a thorough orientation
- Complete a final evaluation
- Sign off on timesheets
- Participate in a visit (usually for semester internships/co-ops) or a phone call with a faculty member

WE LEND THE SUPPORT YOU BUILD THE SUCCESS

Great success begins with amazing support. At Endicott, our faculty and staff's top priority is your success. From networking events and internship fairs, to mentor programs and employer visits, we make sure you're surrounded by opportunities frequently, as well as early on.



2018 graduates

99% employed or
in graduate
school

90% of full-time
employment
is related to
degree

87% say internship
prepared them
for current role

25,323

jobs & internships
posted for students &
alumni on Handshake

332 employers
visited
Endicott

2,092
students attended
Internship & Career
Center events



I learned how I work in a collaborative environment, what organization systems helped me, how to handle a long commute, and how to balance work with the rest of my activities.

Abigail Keim '19

Major: Biology/Biotechnology
& Psychology

76%

Employed full-time within 12 months



The internship courses prepared me for what to expect and taught me how to succeed in the roles I was given. My internships taught me everything from the basics of running a business to working with clients and now working for a billion-dollar company.

Samantha Muzarol '19

Major: Marketing & Business
Management
Employed: State Street Corporation



**ACCESS TO
EMPLOYERS AND
ALUMNI**

Annual
Internship,
Co-Op
& Career
Fair

On-Campus
Interviews

Career
Labs

Gull2Gull
Mentoring
Program

Handshake
& Internship
Database

Industry
Exploration
Nights

KEY INTERNSHIP SITES

Arts & Sciences

Nike | Dermalytica | NOAA | Jimmy Fund | Massachusetts General Hospital | Supreme Court of the United States | Boston Police Department | Hopeful Journeys Educational Center, Inc. | Office of the Attorney General | Adeptrix

Business

Puma | Raytheon | St. Jude Children's Research Hospital | Wells Fargo | John Hancock Investment Management | iRobot Corporation | Fidelity Investments | Deloitte | PwC | State Street Corporation | IBM | American Red Cross | The Kraft Group | Converse

Communication

Viewpoint Creative | Bravo & Oxygen Emerging Media Team | Museum of Fine Arts Boston | GateHouse Media | Hill Holliday | Boston magazine | Boston Red Sox | CerconeBrownCompany | Virtual, Inc. | King Fish Media

Education

The School of Education partners with, among others, the following school districts: Beverly | Manchester-Essex | Salem | Gloucester | Newburyport | Hamilton-Wenham | Tri-town (Topsfield) | North Andover | Marblehead | Reading | Revere | Everett

Hospitality Management

Four Seasons Hotel | The Catered Affair | Disney College Program | PSP Wine Imports | Entertainment Cruises | Aramark at Fenway Park | Omni Mount Washington Resort | Novotel | The Golf Club at Turner Hill | The Peabody Essex Museum | Trigon Hotel

Sport Science & Fitness Studies

Boston Bruins | Boston Celtics | TB12 Sports Therapy | Special Olympics Massachusetts | TD Athletes Edge | Project CHILLD | North Shore Medical Center | North Shore Physicians Group | Comcast | Bauer Hockey | New England Patriots | Sports Medicine North | Massachusetts General Hospital

Visual & Performing Arts

Dana Farber Cancer Institute | Express Yourself | Bergmeyer Architects | Holly Nichols Illustration | Hasbro | IA Interior Architects | Gensler | Winter Street Architects | Perkins&Will Architects | IMB | North Fork Design Co. | Boston magazine | Boston Celtics | The Peabody Essex Museum | Boston Press Photographers Association | Museum of Fine Arts Boston | Marie Claire | HOK Architects

Nursing (Clinical Sites)

Beverly Hospital | Boston Children's Hospital | Boston Medical Center | Brigham and Women's Hospital | Lahey Hospital & Medical Center | Lawrence General Hospital | Massachusetts General Hospital | North Shore Medical Center | Shriners Hospitals for Children | Tufts Medical Center

Our internships span 26 states.

STUDY ABROAD

Students interned or studied abroad in the following locations in 2018-19:

Australia, Bermuda, Canada, Costa Rica, Czech Republic, Denmark, England, Fiji, France, Germany, Great Britain, Greece, Hong Kong, Ireland, Israel, Italy, Japan, Morocco, Netherlands, New Zealand, Spain, Switzerland, Thailand

33%

**Graduates with
International
Experience**

64

**Short-term study/
internships abroad
(2018-19)**

240

**Full-semester study/
internships abroad
(2018-19)**

GRADUATE SCHOOLS & PROFESSIONAL STUDIES

32% of 2018 graduates are enrolled in graduate school or pursuing graduate education.

Art Institute of California / Auburn University / Austin Peay State University / Babson College / Bentley University / Boston Architectural Center / Boston College / Boston University / Culinary Institute of America / Dalhousie School of Dentistry / Emerson College / Fairfield University / School of Architecture at Taliesin / Georgetown University / Hofstra University / Johns Hopkins University / Kings College London / London School of Economics / New England School of Law / NYU / Northeastern University / Ohio University / Quinnipiac School of Law / Parsons School of Design / Sacred Heart University / Sherman College of Chiropractic / Simmons University / School of the Art Institute of Chicago / St. John's University / Suffolk University Law School / Tufts Medical School / Tufts School of Veterinary Science / University of Connecticut / University of Nevada, Las Vegas / Van Loan School at Endicott College





UNDERGRADUATE COLLEGE

Academic Schools

Arts & Sciences

Business

Communication

Education

Hospitality Management

Nursing

Sport Science & Fitness Studies

Visual & Performing Arts

Degree Programs

Bachelor of Arts (B.A.)

English, History, International Studies, Liberal Studies, Liberal Studies/Education

Bachelor of Fine Arts (B.F.A.)

Architectural Studies, Art Therapy, Graphic Design, Interior Architecture, Photography, Studio Art

Bachelor of Science (B.S.)

Accounting, Applied Mathematics, Athletic Training, Bioengineering, Biology/Biotechnology, Business Management, Communication, Computer Science, Criminal Justice, Digital Media, Engineering, Entrepreneurship, Environmental Science, Exercise Science, Finance, Hospitality Management, International Business, Marketing, Marketing Communication/Advertising, Mathematics, Nursing, Photography, Political Science, Psychology, Sport Management Political Science, Psychology, Sport Management

VAN LOAN SCHOOL

Graduate Degree Programs

Doctor of Education (Ed.D.)

Educational Leadership Higher Education, PreK-12, or International PreK-12

Doctor of Philosophy (Ph.D.)

Applied Behavior Analysis, Nursing

Master of Arts (M.A.)

Interior Architecture

Master of Business Administration (MBA)

Offered in a number of formats and concentrations

Master of Education (M.Ed.)

Multiple specializations with teacher licensure and non-licensure options in concentrations such as Applied Behavior Analysis, Autism, PreK-12, Higher Education, Special Education, Organizational Management

Master of Science (M.S.)

Bioinformatics, Homeland Security Studies, Information Technology, Nursing, Sport Leadership

Adult Undergraduate Degree Programs

Associate in Science (A.S.)

Business, Computer Science, Criminal Justice, Integrated Studies

Bachelor of Arts (B.A.)

Liberal Studies

Bachelor of Science (B.S.)

Business Management, Criminal Justice, Nursing (RN to BSN), Psychology

Certificate Programs

Applied Behavior Analysis (post-master's), Autism (post-baccalaureate), Cybersecurity (post-baccalaureate), Nursing (post-master's), Social & Emotional Development (post-baccalaureate)

Programs

The Van Loan School offers graduate, accelerated undergraduate, and certificate programs in Beverly, Boston, and online. All programs offer rolling admissions and flexible scheduling. International options are also available.

Please consult the website for more information:

endicott.edu/vanloan



90% of full time employment is related to degree.







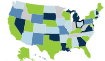

Internships during 2018-19 took place in 26 states and 23 countries.



95% of students who entered 10 years ago are employed. The state average for four-year institutions is 86%. collegescorecard.ed.gov

DEMOGRAPHICS

of Traditional Undergraduate Students – Fall 2018

2,842 Full-Time Students	38%  62%  Gender Mix	19 Average Age	From Massachusetts 	37% From Other New England States	14% From Outside New England
 Nonresident Alien (temporary visa)	3% Other International ¹	8% Minority	33 States Represented 	 37 Countries Represented	Top International Countries Spain Japan Canada

¹ Includes temporary visas, resident aliens, dual citizens, and students living abroad



**SAMUEL C. WAX
ACADEMIC CENTER**

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#ThisIsEndicott





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