



ENDICOTT
COLLEGE



Internship & Career Center

Career Ready from Day One

The Internship & Career Center at Endicott is a resource to help students understand the relationship between academic experiences, internship opportunities, and career choices. We provide individual career advising, training seminars, employer events, on-campus recruiting, an alumni mentorship program, as well as career assessments to help students and alumni prepare for the future.

Experiential learning sets Endicott apart, giving our students the competitive edge they need in today's workforce—they graduate with a degree and a resume.

At Endicott, all undergraduates are required to complete three distinct internships—and those in nursing, education, and athletic training complete program-specific experiential learning via clinicals, pre-practicums, and student teaching. We know that experience is the first ingredient in creating a strong foundation for launching your career and our time-tested model sets you up for success in all fields.

Our Time-Tested Model

How the Program Works

Pre-Internship Sessions

Sessions are provided before the first two internships to set students up for success in finding and completing their internships.

Semester Internship Strategies

Instruction provided junior year prepares students to succeed in semester long internship.

Semester Internship/Co-op

Fall or Spring Semester
Duration: Full time for approximately 14 weeks, 32 hours per week (duration can be altered for co-op model)
Credits Earned: 12
Number Completed: 1 (junior or senior year)
Additional Requirements: Class one day per week for 14 weeks

Short-Term Internship

Winter or Summer Intersession
Duration: About 3 weeks
Credits Earned: 2
Number Completed: 2 (1 freshman year and 1 sophomore year, minimum 120 hours)

Endicott's internship program is staffed by **internship faculty** who are based in their respective academic departments. They help students acquire essential job search skills through required courses, group meetings, individual advising sessions, workshops, and academic coursework.

Facts & Figures



2021 graduates

98% of the respondents were employed, attending graduate school, volunteering, or serving in the military

74% were employed

73% were employed full-time

31% were enrolled in graduate school



Of those employed

29% found employment through their internship site or internship contact

81% said they were satisfied with their job

86% said their job is related to their major at Endicott

86% said their internship prepared them for their current role



I did two internships. The first one was for a business consulting firm in Tokyo. That was my first ever internship, so I learned not only how the consulting industry works, but also how the business world works. The second internship was at a real estate firm in Beverly. My interest has been in the real estate industry so it was a great opportunity to learn how the US real estate industry works. I did data analysis and marketing during the internship. Those takeaways, especially data analysis, made me want to start a company specializing in real estate and data analysis in the future."

-Yoshiatsu Murata '21



My experience with the Washington Internship Institute (WII) made me fall in love with DC. To be able to work during the week and then be able to explore the city after work and on the weekends was so amazing that it really solidified my post-grad plans to look for a job and move to DC permanently. I also made great friends through the program and learned from great professors. Those connections I'll keep with me forever!"

-Julia Keegan '22



Undergraduate Career Plan



Explore & Embrace

Make the connection between major and career.

- Meet with Internship & Career Center to discuss career plans.
- Complete Pre-Internship Class (INT 010) and your first-year internship experience (INT 100).
- Meet with internship faculty to plan/search for your first internship.
- Meet with academic advisor to reflect on the experience and plan for your next internship.
- Get involved with campus activities, clubs, and community service projects.



Experience

Continue to grow and explore personally, professionally, and academically.

- Meet with Internship & Career Center to clarify career plans and choice of major.
- Complete Pre-Internship Class (INT 020) online and your second-year internship experience (INT 200).
- Meet with internship faculty to plan/search for second internship.
- Meet with academic advisor to reflect on the experience and plan for next internship.
- Seek leadership positions in clubs, athletics, and college and community organizations.



Engage & Lead

Zero in on your career goals and secure a semester-long internship.

- Complete Semester Internship Strategies Class.
- Meet with internship faculty to plan/search for semester internship.
- Continue your involvement and leadership in extracurricular activities and community service.
- If you are considering graduate school, start to research programs and application requirements.



Evolve

Work on landing your first job or preparing/applying for graduate school.

- Meet with Career Center staff to clarify your career plans.
- Complete Semester Internship & Seminar (480).
- Build your network by attending professional development programs and career fairs.

Opportunities Close to Home & Abroad



Throughout the 2021-22 academic year students interned in the following countries:

| | |
|--------------------|---------|
| Bermuda | Ireland |
| China | Italy |
| Costa Rica | Korea |
| Dominican Republic | Mexico |
| Great Britain | Panama |
| Guatemala | Spain |
| India | |

Endicott students intern and work locally, nationally, and globally. Whether you choose your internship yourself or go through one of our partner programs, we're here to support you.

Intern Away with One of Our Partner Programs!

New York Film Academy

Internship opportunities in film and media, performing arts, and visual arts in New York, Los Angeles, Miami, Florence, Italy, or Gold Coast, Australia. Spend the semester fully immersed in the arts through hands-on experience with industry leaders.

Semester in the City

Students will intern with a nonprofit, social mission business, or government agency in Boston for 30 hours per week. Semester in the City works with students to place them in internships aligned with their interests, be it criminal justice reform, education, gender equality, sustainability, and beyond.

Washington Internship Institute

Students can intern and live in Washington, DC with the Washington Internship Institute in settings like federal agencies, Congressional offices, embassies, businesses, and a variety of nonprofit and advocacy organizations. Housing is included and located just minutes from outside of the city.

Munster Technological University

MTU in Cork, Ireland has opened doors to international companies for semester-long internships at companies such as Stryker, ASA Brands, Gaelic Athletic Association, Triton Hotels, and more. Cork offers our students a global experience at top multinational companies which further sets them apart from their peers.



The Endicott College students have exceeded my expectations on all fronts growing Female Fan Nation. The internship partnership has provided a bandwidth of talent from the Schools of Business, Visual & Performing Arts, and Sport Science. The students' passion and career ambition have been invaluable. Now, Female Fan Nation is positioned to attract potential investors in the coming months thanks to their efforts."

-Laurie Voke, Founder & CEO, Female Fan Nation



Our Employers Are Committed To Our Students' Success

Recruiting at Endicott:

- On-campus recruiting is welcomed from late September through early November and from mid-February through early April.
- The Annual Internship, Co-op, & Career Fair is held every February for employers to share internships, co-ops, and jobs with students from every major.
- Meet the Firms is geared toward accounting and finance majors and takes place every fall.

341

employers visited campus or were virtually engaged

1,566

students attended Internship & Career Events during the 2021-22 Academic Year

101,255

jobs were posted on our internship and job board database



Key Internship Sites

Education

The School of Education partners with, among others, the following school districts: Beverly | Manchester-Essex | Salem | Gloucester | Newburyport | Hamilton-Wenham | Tri-town (Topsfield) | North Andover | Marblehead | Reading | Revere | Everett |

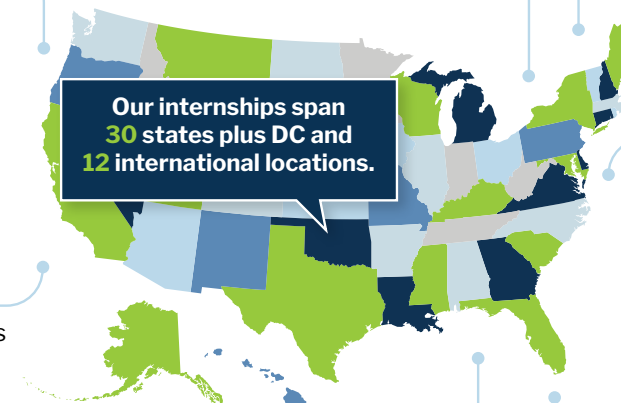
Arts & Sciences

Nike | Dermalytica | NOAA | Jimmy Fund | Massachusetts General Hospital | Supreme Court of the United States | Boston Police Department | Hopeful Journeys Educational Center, Inc. | Office of the Attorney General | Adeprinx |

Business

Puma | Raytheon | St. Jude Children's Research Hospital | Wells Fargo | John Hancock Investment Management | iRobot Corporation | Fidelity Investments | Deloitte | PwC | State Street Corporation | IBM | American Red Cross | The Kraft Group | Converse | Four Seasons Hotel | The Catered Affair | Disney College Program | PSP Imports | Entertainment Cruises | Aramark at Fenway Park | Omni | Mount Washington Resort | Novotel | The Golf Club at Turner Hill | The Peabody Essex Museum | Trigon Hotel |

Our internships span 30 states plus DC and 12 international locations.



Social Sciences, Communication, & Humanities

Viewpoint Creative | Bravo & Oxygen Emerging Media Team | Museum of Fine Arts Boston | Gannett, Inc. | Hill Holliday | Boston Magazine | Boston Red Sox | Cercone Brown Company | Virtual, Inc. | King Fish Media |

Sport Science

Boston Bruins | Boston Celtics | TB12 Sports Therapy | Special Olympics Massachusetts | TD Athletes Edge | Project CHILLD | North Shore Medical Center | North Shore Physicians Group | Comcast | Bauer Hockey | New England Patriots | Sports Medicine North | Massachusetts General Hospital |

Nursing & Health Services

(Clinical Sites)
Beverly Hospital | Boston Children's Hospital | Boston Medical Center | Brigham and Women's Hospital | Lahey Hospital & Medical Center | Lawrence General Hospital | Massachusetts General Hospital | North Shore Medical Center | Shriners Hospitals for Children | Tufts Medical Center |

Visual & Performing Arts

Dana Farber Cancer Institute | Express Yourself | Bergmeyer Architects | Holly Nichols Illustration | Hasbro | IA Interior Architects | Gensler | Winter Street Architects | Perkins & Will Architects | IMB | North Fork Design Co. | Boston Magazine | Boston Celtics | The Peabody Essex Museum | Boston Press Photographers Association | Museum of Fine Arts Boston | Marie Claire | HOK Architects |

Resources:

Individual Appointments:

Career/major choice
Internship/job search
Resume/cover letter feedback
Graduate school advice
Interview prep

Career Exploration:

TypeFocus
SkillScan
YouScience
What Can I Do with This Major?

Career Resources:

The Nest/Gull2Gull
Mentoring Program
Gull Guide
Big Interview
Financial Avenue
Liquid Compass
Handshake



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#ThisIsEndicott



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