## 2023 Observances, Holidays, \& Closures

| Reason | Date | Type |
| :--- | :--- | :--- |
| New Year's Day | January 2 (observed) | Holiday |
| Martin Luther King, Jr. Day | January 16 | Holiday |
| Presidents' Day | February 20 | Holiday |
| Patriots' Day | April 17 | Holiday |
| Memorial Day | May 29 | Holiday |
| Juneteenth | June 19 | Holiday |
| Independence Day | July 4 | Holiday |
| Labor Day | September 4 | Holiday |
| Columbus Day | October 9 | Holiday |
| Day before Thanksgiving | November 22 | College Closed |
| Thanksgiving Day | November 23 | Holiday |
| Day after Thanksgiving | November 24 | College Closed |
| Winter Break | December 22 - January 2 | College Closed |
| Christmas Day | December 25 | Holiday |
|  |  |  |

Employees have also been granted three (3) Personal Days to be used throughout the year for personal needs and for the observance of days of personal significance that are not reflected in the calendar.

Any hourly employee who works on a holiday will be paid for the holiday and will also be paid for working on the holiday. Part-time employees will be paid for a holiday if they are regularly scheduled to work on that day.

