

The Nurse's Pledge to Champion Diversity, Equity, and Inclusivity

As a nurse, I pledge to:

- Actively listen to learn
- Champion strategies that advance equity
- See, hear, and accept people from every race and culture
- Promote the practice of self-assessment for unconscious biases
- Examine my practice and consider methods I can employ to stop contributing to systemic racism
- Be anti-racist, and stand with and up for those with racially and culturally diverse backgrounds
- Foster a culture of diversity, equity, and inclusivity
- Increase diversity within my sphere of influence
- Advocate for anti-racist training in formal education
- Hold myself and others accountable to committing to reforms and action
- Pursue social justice by listening and engaging in dialogue with others, even when it is uncomfortable
- Support legislative efforts aimed at eliminating racism and discrimination, and supporting basic human rights
- Educate myself about systemic injustice, and then use my trusted voice to influence and educate others